Preventing a Debt due to R&R

Debts can be created by failure to submit an FLR and SF 1190 upon departure from the foreign location. Most debts can be prevented if the 1st leg of the Location change or R&R is submitted for processing as soon as it happens, and doesn't wait until the return to the foreign location to submit the FLR.

Steps to avoid the debt:

1. Complete the FLR and SF1190 prior to departing the foreign location and submit to the administrative office for processing. Ensure the times, dates and l location are on the FLR as these are required in order to process in a timely manner.

2. The administrative office will in turn forward to the CPAC or directly to the NC CPOC for processing. This will terminate the danger pay, and depending on where you are located will also be post differential. (If duty location is Afghanistan or Iraq post differential will continue for 30 days after departure. All other will have post differential terminated upon departure)

3. Once NC CPOC receives the FLR and SF1190 that action will be processed to suspend danger pay. If in a footnote "N" country, a tracker will be updated to ensure that post differential is suspended after 30 days if not returned back to the foreign location before that time.

4. Upon returned back to the foreign location after R&R or a location change, an updated FLR and SF1190 needs to be submitted to ensure the entitlements are restarted in a timely manner.

Special notes on Post Differential and Danger pay for period of R&R, and Location Changes:

Danger Pay: Is credited for the day of arrival and day of departure if 4 hours or more have been spent in the foreign location. Anything less than 4 hours will not credit danger pay for that day.

Post Differential: TCS from a footnote "N" country – no 42 days is required to initiate this allowance. Entitlement will suspend if gone from foreign location more than 30 days, and will restart upon arrive back to the foreign location. All other locations other than footnote "N" will suspend upon departure and restart up arrive back in country.

Post Differential: TDY from a footnote "N" country – 42 days in country is required to initiate entitlements. Entitlement will suspend once gone from foreign location more than 30 days. If gone more than 30 days, and then returns to the foreign location then employee will have acquire another 42 days in order to restart the post differential. All other locations other than the footnote "N" will suspend upon departure, and if not returned back to the foreign location within 14 days will have acquire another 42 days before post differential can be restarted.